

Indiana Graduate Workers Coalition By-Laws

Preamble

We, the graduate workers of the Indiana Graduate Workers Coalition, recognize that we can improve our living and working conditions only when we unite against the organized power of our employer. We therefore pledge ourselves to struggle for and defend the right of all graduate workers to dignified and equitable working conditions, including but not limited to a living wage, protected and improved health care benefits, removal of unfair fees, an effective grievance procedure, and fair policies for international workers.

As employees of Indiana University, we insist that all workers at this university have the right to democratic participation in university governance, and we commit ourselves to fighting for that participation for all, regardless of class or income; race or ethnicity; sexual orientation; gender; HIV, immigration or disability status; mental well-being; marital and parental status; national origin; age; and religious or political beliefs or affiliation.

We pledge ourselves to labor together for the principles herein set forth, to perpetuate our coalition, and to work concretely with other labor organizations to bring about a higher standard of living for the workers.

In that spirit, we create a rank-and-file organization dedicated to aggressive advocacy for workers' rights.

Article 1: Name

Section A. This organization shall be known as the Indiana Graduate Workers Coalition (IGWC).

Article 2: Affiliation

Section A. The IGWC is affiliated with the United Electrical, Radio, and Machine Workers of America.

Article 3: Object

Section A. It shall be the object of this organization to protect, maintain, and advance the interests of the workers and to organize the unorganized in conformity with its jurisdiction.

Article 4: Eligibility

Section A. The members run this union. All powers of this organization shall be vested in the membership, which shall consist of members in good standing.

1. A member in good standing is a student academic appointee (SAA) at Indiana University who has signed a union card.
2. Membership is determined on an annual basis, from August 1 to July 31. A member is eligible if they meet the specifications above at any point between August 1 and July 31.

Section B. All persons coming under the jurisdiction of the Coalition are eligible for membership in this organization, regardless of age, sex, gender, nationality, race, religious or political beliefs or affiliation, sexual orientation, disability, skill craft, HIV or immigration status, marital and parental status.

Article 5: Duties and Privileges of Membership

Section A. Members shall have the right to fair and democratic election at all levels of the Coalition. This includes due notice of nomination and elections, equal opportunity for competing candidates, and proper election procedures as specified in Article 21. Members shall have an equal right to run for and hold office, subject only to qualifications as specified in Article 21, uniformly applied.

Section B. Members shall have the right to participate fully in all General Assemblies, including, but not limited to, making proposals and nominations and speaking from the floor. Members may bring up new proposals when new business is called for at any General Assembly. However, members are strongly encouraged to submit such proposals in advance when possible to the appropriate committee or officer of the Coalition.

Article 6: Organization Structure

Section A. The Coalition contains within it many sub-bodies:

1. General Assembly as described in [Article 24](#)
2. Coordinating Committee as described in [Article 8](#)
3. Bargaining Committee as described in [Article 17](#)
4. Organizing Committee as described in [Article 18](#)
5. Standing Volunteer Committees as described in [Article 19](#)
6. Ad-Hoc Volunteer Committees as described in [Article 20](#)

Article 7: Financial Integrity

Section A. The Finance Officer shall keep accounts of income and expenses as per Article 18.

Section B. Records and books shall be available to inspection by any member.

Section C. The Coordinating Committee will ensure that no loans or advances are made available to any officer or member of the organization from the general funds of the Coalition. No Coordinating Committee member or agent, nor the spouse, minor children or parents of a member of this Coalition, shall take part in any business or financial interest that conflicts with the fiduciary obligation of such a person to the Coalition.

Section D. All budgets and off-budget expenditures must be approved by the Coordinating Committee and confirmed at the General Assembly.

Section E. The Financial Officer shall have the authority to approve or reject reimbursement requests from committees or general membership for minor expenses in categories pre-approved by the Coordinating Committee.

Section F. The Financial Officer shall ensure that approved expenditures are reimbursed by the Coalition.

Section G. All budgets and expenditure requests shall be itemized.

Section H. At least every three months, a member (or members) of the General Assembly will be solicited to view and report on the status of the books. This member cannot be on the Coordinating Committee nor selected by the Coordinating Committee.

Article 8: Coordinating Committee and Officers

Section A. The Coordinating Committee is a body of elected officers each with one vote. Each member of the Coordinating Committee shall be accountable both to the Coordinating Committee as a body and to the general membership. The Coordinating Committee shall consist of the following elected officers: one Coordinator of the General Assembly; one

Bargaining Coordinator; one Organizing Coordinator; one Correspondence Coordinator; one Financial Officer; seven Organizing Officers; Representatives for each Ad-Hoc Committee; and Chairs for each Standing Committee.

Section B. The Coordinating Committee of this coalition shall

1. Faithfully carry out the decisions of the membership and act on its behalf
2. Coordinate the organizational work of the union
3. Coordinate the facilitation of discussion, debate, and participation in decision-making
4. Approve or deny expenditures and ensure the financial wellbeing of the Coalition
5. Meet at least one time per month
6. Plan General Assemblies
7. Coordinate the activities of all committees, ensuring that the actions of each committee are proper and authorized by the membership
8. May propose, review, and endorse proposals brought before the General Assembly
9. Create and dissolve ad-hoc committees as necessary
10. Conduct a review on an at least yearly basis of the Standing Committees and make recommendations at the General Assembly for their improvement, continuation, or dissolution. It shall also report on its own activities between general assembly meetings and on the health of the Coalition in general. Final authority for such decisions shall rest with the general membership
11. Ensure smooth transition for new officers by arranging orientation before the end of each academic year, or within 30 days of any filled vacancy.
12. Propose, to the general membership, a yearly strategic goal for achieving union recognition until such recognition is achieved.
13. Enforce the bylaws of the coalition.

Section C. All decisions of the Coordinating Committee shall be made by a majority vote of those members present. The chair will vote only in order to

break a tie. Two-thirds ($\frac{2}{3}$) of the membership of the Coordinate Committee shall constitute a quorum

Section D. The Coordinating Committee may require from any officer a full and detailed statement or account of any action or business done in the name of the Coalition.

Article 9: Duties of the Bargaining Coordinator

Section A. The Bargaining Coordinator of the Coalition shall:

1. Be a member of, and chair the Bargaining Committee
2. Be a member of the Coordinating Committee
3. Be the primary spokesperson of the Coalition
4. Work in conjunction with the relevant committees for determining public representation on behalf of the coalition.
5. Be listed and represent the Union on official documents
6. Be listed on financial accounts and sign checks jointly with the Financial Officer
7. Actively communicate the status of negotiations to the Coalition as appropriate
8. Arrange for negotiation training for the Bargaining Committee

Article 10: Duties of the Coordinator of the General Assembly

Section A. The GA Coordinator of the Coalition shall:

1. Be a member of the Bargaining Committee
2. Be a member of the Coordinating Committee
3. Attend all regular and special General Assemblies, appointing and training facilitators as appropriate
4. Make arrangements for General Assemblies
5. Actively solicit resolutions and input from the membership for the General Assemblies, and plan such meeting agendas

Article 11: Duties of the Correspondence Coordinator

Section A. The Coordination Coordinator of the Coalition shall:

1. Be member of, and chair of the Coordinating Committee.
2. Be a member of the Bargaining Committee
3. Make arrangements for regular and special meetings of the Coordinating Committee, and solicit agenda items for the Coordinating Committee from the committees and general membership
4. Create regular reports of Coordinating Committee conduct to the general membership
5. Safeguard all records of the meetings of the Coalition and of the Coordinating Committee and advise the Coalition's committees on such matters
6. Conduct all correspondence of the Coalition and of the Coordinating Committee, unless otherwise directed by the Coordinating Committee
7. Make available to the general membership the minutes of General Assemblies and Coordinating Committee meetings within ten (10) days of each meeting

Article 12: Duties of the Organizing Coordinator

Section A. The Organizing Coordinator of this Coalition shall:

1. Be a member of and chair the Organizing Committee
2. Be a member of the Bargaining Committee
3. Be a member of the Coordinating Committee
4. Support department-based organizing of the Coalition in consultation with the Coordinating Committee, the Organizing Committee, and the General Assembly.
5. Recruit members to serve on the Organizing Committee, and chair that committee along with the Organizing Officers.

Article 13: Duties of the Financial Officer

Section A. The Financial Officer of the Coalition shall:

1. Keep accounts of income and expenses
2. Ensure operations comply with all requirements put forward by UE, the State of Indiana, or the Department of Labor
3. Be listed on financial accounts and official documents where treasurer/financial officers are required to be listed.
4. Communicate financial information to the Coordinating Committee and lend perspective to monetary decisions
5. Bring budgetary items to a vote before the Coordinating Committee, pursuant to Article 7 requirements
6. Issue a recommendation to the Coordinating Committee on all budgetary items brought for a vote
7. Approve and reject expenditure requests from committees and general membership in budgeted categories set by the Coordinating Committee.
8. Submit motions and resolutions to the General Assembly on financial matters in the interest of the Coalition's financial well-being.
9. Set up and maintain methods of payment of Union Dues, including the ability to work with Indiana University on such matters.
10. Provide consultation for any committees in the Coalition on the financial viability of proposed actions.
11. Be a member of the Coordinating Committee.

Article 14: Duties of the Organizing Officers

Section A. The Organizing Officers of this Coalition shall:

1. Assist the Organizing Coordinator in running the Organizing Committee.
2. Lead Department Organizer ('Union Rep') training in consultation with the Organizing Committee and the Coordinating Committee.
3. Conduct meetings of the Organizing Committee at least once a month and otherwise coordinate the work of the Department Organizers
4. Develop and present an organizing plan for the Coalition at the start of each semester.
5. Report on workplace issues, problems, and successes to the membership on at least a yearly basis.
6. Be a member of the Coordinating Committee

Section B. It shall be the goal of the Coalition to ensure that there is adequate International Worker representation amongst the Organizing Officers

Article 15: Duties of the Standing Committee Chairs

Section A. The Standing Committee Chairs of this Coalition shall:

1. Carry out the goals, duties, and plan for that committee as approved by the membership and in consultation with the Coordinating Committee
2. Report to the Coordinating Committee on the activities and concerns of their respective committees.
3. Keep a list of all active members of their committees and keep them informed of all meeting times and agenda items
4. Ensure that the committee meets regularly with adequate attendance

5. Remind the committee of the decisions of the General Assembly and the Coordinating Committee
6. Help recruit new members to their committees
7. Make an annual report to the Coordinating Committee and the General Assembly on the functioning of the committee. The Coordinating Committee will recommend the continuation or dissolution of each Standing Committee. The General Assembly will decide which standing committees will continue into the next year, and create new standing committees as it sees fit
8. Be a member of the Coordinating Committee

Article 16: Duties of the Department Organizers

Section A. The Department Organizers ('Union Reps') is the first line of defense in the struggle to maintain our rights at work. Department Organizers shall be responsible for maintaining our coalition as a strong, democratic, participatory organization on the department and program level. It shall be our goal to have Department Organizers in every department.

Section B. A Department Organizer of this coalition shall:

1. Act as an organizer within their department and contribute to the organizing goals of the Coalition as a whole, in coordinating with the Organizing Committee
2. Encourage members to participate in the coalition
3. Convene the members of their department on a periodic basis to discuss the status of organizing within the department, the status of disputes and grievances, and issues before the Coalition
4. Act as the Coalition's official representative in grievance proceedings initiated in their department; mobilize membership to resolve issues informally at the departmental level; file formal

grievances and work with the Organizing Committee on resolving these grievances.

5. Attend meetings of the Organizing Committee and participate in Department Organizer training.
6. Solicit, listen to and convey members' concerns to the Organizing Chair, the Organizing Committee and the General Assembly
7. Inform members of General Assembly proposals and Coalition events.

Section C. Selection of Department Organizers

1. Each department shall strive to have a minimum of one Department Organizer per ten (10) members of the bargaining unit or fraction thereof, and are encouraged to elect more
2. Department Organizers shall be chosen according to procedures agreed upon by members in good standing within the department, and are subject to the recall provision outlined in Article 22. Only members in good standing are eligible for election as Department Organizers. The names of the Department Organizers shall be reported to the Organizing Coordinator and Organizing Officers.
3. Graduate workers employed outside a department shall be assigned to a Department Organizer in their home department or, when this is not possible, to a Department Organizer from another department

Article 17: Bargaining Committee

Section A. The Bargaining Committee shall consist of the Bargaining Coordinator, Organizing Coordinator, Coordinator of the General Assembly, Organizing Coordinator, and three elected officers at large.

Section B. The Bargaining Committee shall:

1. Negotiate any agreements or contracts of the Coalition with the employer
2. Seek input from the membership in the formulation of contract demands
3. Be responsible for reporting progress of negotiations at each membership meeting and seeking direction from membership
4. Sign all Contracts and Agreements with Management authorized by the Coordinating Committee and General Membership
5. File grievances of a general nature with the University
6. Advise Department Organizers on the resolution of problems and grievances within their departments
7. Participate in University grievance proceedings when the difficulty or importance of the grievance calls for additional experience or expertise
8. Report on workplace issues, problems, and successes to the membership

Article 18: Organizing Committee

Section A. The Organizing Committee shall consist of the Organizing Coordinator, the Organizing Officers, all Department Organizers, and other interested members. The role of the Organizing Committee shall be to organize the unorganized in our bargaining unit.

Section B. The Organizing Committee shall:

1. Propose and implement plans for volunteer-based organizing, as agreed upon by the General Assembly
2. Reach out to and support the Department Organizers in department-based organizing
3. Meet at least once per month
4. Assist Department Organizers in organizing outreach to faculty on a department level
5. Organize drives to recruit new members to the Coalition
6. Act as an advisory committee to the bargaining committee.

Article 19: Grievance Committee

Section A: Recognizing that there is no formal procedure for the filing of grievances at Indiana University, the Coalition shall strive to fill this function through the Grievance Committee. The Grievance Committee shall be the mechanism by which members of the coalition may bring forth issues concerning the Indiana University Administration, Faculty and Staff, and the Coalition itself so that the Coalition may redress these grievances.

Section B. The Grievance Committee shall consist of volunteer members of the Coalition, and shall be jointly led by one Rights Officer, one Internal Grievance Officer, and one External Grievance Officer, elected to those positions as outlined in Article 21.

Section C. The Grievance Committee shall:

1. Serve as a standing committee of the Coalition
2. Facilitate grievance procedures and internal communications to address membership concerns
3. Research IU, state, and federal policy on graduate workers' rights and serve as a resource to the Coalition on those matters
4. Create and maintain mechanisms to address grievances and infractions against workers' rights
5. Coordinate with the Bargaining Committee to ensure grievances are addressed in negotiations with IU

Section D. The Rights Officer shall

1. Serve as an elected member of the Bargaining Committee
2. Jointly lead the Grievance Committee with the other Grievance Officers
3. Lead the research into IU, state, and federal policy regarding workers' rights
4. Create, maintain, and make available resources for the education of the Coalition on workers' rights

5. Assist the other Grievance Officers as appropriate

Section E. The External Grievance Officer shall

1. Serve as an elected member of the Bargaining Committee
2. Jointly lead the Grievance Committee with the other Grievance Officers
3. Serve as a resource to the Department Organizers, the Coordinating Committee, and the Membership, on addressing grievances or retaliation from IU
4. Assist the other Grievance Officers as appropriate

Section F. The Internal Grievance Officer shall

1. Be an elected member of the coordinating committee
2. Jointly lead the Grievance Committee with the other Grievance Officers
3. Seek input from and be available to the membership regarding issues which may arise internally in the Coalition
4. Seek measures towards resolution of internal issues as appropriate
5. Report internal issues to the Coordinating Committee as appropriate
6. Assist the other Grievance Officers as appropriate

Article 20: Standing Committees

Section A. The General Assembly shall create and dissolve standing committees as needed. The standing committees of this Coalition shall faithfully carry out the will of the membership in the area of their committee. Each committee shall fulfill a specific goal and have a plan for its achievement. The goal and its implementation will be affirmed and/or modified by the General Membership.

Section B. A standing committee shall:

1. Hold regular meetings
2. Be open to all members in good standing
3. Be accountable and give progress reports at regular intervals to the Coordinating Committee and to the General Membership
4. Be chaired by a member in good standing who has been elected to that position according to Article 21.

Article 21: Ad-Hoc Committees

Section A. Ad-Hoc Committees are committees created to serve the Coalition through work on specific projects or groups of projects. The Coordinating Committee and the General Assembly may create or dissolve Ad-Hoc Committees at will

Section B. Ad-Hoc Committees shall:

1. Be open to all members in good standing
2. Regularly present to the General Assembly on the status of its mission
3. Appoint a representative to the Coordinating Committee

Article 22: Nomination and Election of Officers

Section A. Election of Coordinating Committee members and officers: Members in good standing may run for election to the specific offices of Bargaining Coordinator (one), General Assembly Coordinator (one), Organizing Coordinator (one), Correspondence Coordinator (one), Financial Officer (one), Organizing Officers (seven). Additional Coordinating Committee members shall be elected to chair each standing committee. Each candidate running for a standing committee chair shall be nominated for a specific committee position.

Section B. All members of the Coordinating Committee, shall be elected by the entire membership.

Section C. Only members in good standing shall be eligible to vote or hold office.

Section D. No member may hold more than one office

Section E. Timeline for Elections

1. Elections shall occur each year before September 1st
2. The date(s), times and place of balloting for the annual election shall be established by a General Assembly at least one (1) month in advance of the election.
3. The Elections Committee shall be nominated from the floor of a General Assembly
4. The membership shall be notified at least seven (7) days in advance of a General Assembly at which nominations shall take place. Nominations may be submitted to the Elections Committee for a period of five (5) days following this General Assembly
5. Members present at the time of nominations shall indicate their intentions by accepting or declining such nominations orally

6. Members not present at the time of the nominations must indicate their acceptance by informing the Elections Committee in writing within five (5) days after this General Assembly
7. The names of all candidates, the offices for which they have been nominated, excluding those who declined, the date(s) of balloting, and the times and place of the balloting shall be made available to all members at the end of the nomination period.

Section F. An Election Committee of three (3) members shall be nominated from the floor and approved by the general membership. No candidate or current member of the Coordinating Committee shall be a member of the Election Committee.

Section G. The Election Committee of this Coalition shall:

1. Conduct and supervise the Coalition's election
2. Determine, in accordance with the by-laws, the eligibility of the nominees and of the members voting
3. Prepare and distribute sample and regular voting ballots
4. Count the ballots cast for each candidate and tabulate the number of persons who voted in the election
5. Keep all ballots under seal for not less than six (6) months following the election, and dispose of them thereafter
6. Prepare a written report of the results of the elections including
 - a. The number of ballots cast, the number of blank, mutilated, or void ballots
 - b. The number of blank ballots for each ballot item
 - c. Information distributed by the Union on the election

This report shall be presented at the next General Assembly following the election, and distributed to all members of the Coalition.

Section H. The election of Officers shall be by secret ballot

Section I. Any challenge to the conduct or the results of the elections must be filed with the Coordinating Committee within five (5) days after the official announcement of the election results. The Coordinating Committee shall promptly investigate such a challenge and make recommendation for its disposition to the next regularly scheduled meeting or special meeting. The disputed office shall be filled in accordance with the decision of the membership.

Section J. The terms of all officers shall be one (1) year starting September 1st. Upon expiration of the terms of the old officers, all books, records, monies, and all other properties of the Coalition shall be delivered to the newly elected officers when they assume office.

Article 23: Recall of Officers and Department Organizers

Section A. Any member in good standing may initiate a petition for the recall of any Officer or Committee Chair by the following procedure:

1. The member initiating the petition must first receive endorsement from not less than 10% of members in good standing before submitting the petition to the Coordinating Committee
2. The Coordinating Committee shall send the petition be sent to every affected member in good standing, who shall participate in an aye or nay vote regarding sustaining the recall.
3. All action pertaining to the initiation of a petition for recall and all action regarding sustaining the recall shall be acted upon at a special meeting
4. The result of the vote will then be publicly announced to the membership

Section B. Recall of a Department Organizer

1. Department Organizers may be recalled by a petition of 50% of members in good standing in their department.

2. Petitions shall be handled by the Coordinating Committee as per paragraphs two (2) through four (4) above, with recall votes occurring at the department level

Section C. Any elected officer or chair absent from three (3) consecutive meetings of the Coordinating Committee or their Sub-committee, and any elected Department Organizer absent from three (3) consecutive meetings of their department or organizing group, may be subject to removal by the Coordinating Committee.

Article 24: Vacancies in Office

Section A. Vacancies in office shall be filled by nominations and elections following Article 21. This process would be initiated at the next regular meeting of the General Assembly after the vacancy occurs and with at least fifteen (15) days written notice to the membership. Such election shall be by secret ballot

Section B. The Correspondence Coordinator shall appoint a temporary replacement from within the committee or group in question to fill any vacant office, pending the election of a permanent replacement at the General Assembly. This temporary appointment shall be subject to the approval of the Coordinating Committee

Article 25: General Assembly and Special Meetings

Section A. General Assembly meetings shall be held at regularly scheduled intervals, no less than once per month. The Coordinating Committee shall be responsible for the planning of these meetings as well as the appointment of facilitators for the meeting. Due notice shall be given for each meeting. A quorum shall be 1.5% of union members.

Section B. All meetings shall be conducted according to Robert's Rules of Order, unless otherwise specified in the By-Laws. Meetings will be conducted in the following manner:

- a. Call to order
- b. Roll call of Officers
- c. Approval of minutes
- d. Reports and recommendations from Officers/Committee Chairs
- e. Scheduled Business
- f. New business from the Floor
- g. Announcements and Public Comments
- h. Adjournment

Section C. Motions put forth during the General Assembly may be voted on either by a show of hands or a full membership vote.

1. A show of hands vote may be initiated by any member in good standing, and shall be counted by members raising their hand or otherwise giving clear indications of approval/disapproval in hybrid meetings.
2. Membership votes must be formally proposed at the General Assembly, allowing for modification through amendments. Modifications of a voting item shall be accepted or rejected through a show of hands vote. Membership votes shall be made available online to all members in good standing for a period of twenty-four (24) hours, and will include all relevant materials and minutes. A quorum for a full membership vote shall be 3% of all members in good standing.
3. Votes involving the following items must be voted on by the full membership:
 - a. Contract agreements with the University
 - b. The start, continuation or cessation of work stoppages
 - c. Union Dues
 - d. Adoption or Modification of By-Laws
 - e. Dissolution of the Union

- f. Re-chartering or additional empowerments to existing committees
4. Results of votes by show of hands should be noted in the minutes.
5. Results of full membership votes shall be communicated to the full membership within twenty four (24) hours of the end of the vote.

Section D. A member or committee presenting a voting item at at a General Assembly shall coordinate with the Coordinator of the General Assembly to ensure that each voting item discussion at the General Assembly has

1. A Presentation by the member or Committee proposing the vote
2. An opportunity for questions and discussion on the voting item
3. Opportunity for proposal of amendments to the voting item
4. A vote by show of hands to accept or reject any amendments to the voting item

Section E. The Coordinating Committee may call a Special General Assembly meeting with at least three (3) days notice. A petition to the Coordinating Committee to hold a Special General Assembly may be submitted if signed by not less than 5% of the membership of the Coalition. Agendas of all special meetings shall be distributed to the membership at least twenty-four (24) hours before the meeting, and shall state the business to be transacted at the meeting.

Section F. General Assembly meetings will be facilitated by a rotating selection of facilitators volunteering from the general membership. The General Assembly Coordinator is responsible for coordinating with facilitators for scheduling, training, and agenda planning.

Section G. The Coordinating Committee may choose to endorse or recommend any proposal or voting item in a General Assembly.

Article 26: Offenses

Section A: The Coalition shall strive to resolve matters of internal dispute and offense through processes of mediation and restorative justice rather than through punitive measures.

Section B: The Coalition nonetheless reserves the right to discipline by suspension or by expulsion any member of the Coalition who may be found guilty, after a hearing as provided in Article 26, of violation of the By-Laws, or grievous damage to the good and welfare, of the Coalition, such as theft of Coalition funds

Article 27: Trials and Appeals

Section A. As specified in the United Electrical Workers national constitution, if charged with an offense against the bylaws or the good and general welfare of the Local, all members have a right to an impartial trial and access to an appellate process. The offense for which the member is charged shall be presented in writing to the Coalition by a member in good standing. A Recording Secretary, who shall be appointed by the Trial Committee, shall give a copy of such charges to the accused member.

Section B. A Trial Committee of 7 members shall be elected by the members present at the next General Assembly of the Coalition following the submission of the charges. The Trial Committee shall record the testimony and make recommendations as to the disposition of the case to the next regular membership meeting of the Coalition, which shall vote on the recommendations.

Article 28: Amendments

Section A. Any member in good standing may, with the written endorsement of ten (10) members in good standing, submit to the Corresponding Coordinator proposed amendments to these By-Laws.

Section B. The members submitting the amendment must state the Article and Section of the By-Laws sought to be amended

Section C. At least seven (7) days prior to the next General Assembly, the Corresponding Coordinator shall send to the membership copies of the proposed amendment. Changes to any proposed amendment may be suggested by the floor, and will be accepted through a simple majority via voice vote or show of hands. The proposed amendment shall become part of the By-Laws if ratified by two-thirds ($\frac{2}{3}$) of the vote of the general membership.

Article 29: Dissolution

Section A. If the members deem the Coalition unnecessary in securing the working rights of the Graduate Workers at Indiana University, the Graduate Workers may petition to dissolve the Coalition.

Section B. A petition to dissolve the Coalition shall:

1. Be signed by not less than $\frac{1}{3}$ of all Members in good standing
2. Be submit to the Correspondence Coordinator
3. Allow the Coordinating Committee to call a special meeting of the General Assembly for discussion
4. Trigger a special vote for the entire Membership of the Coalition
5. Trigger the creation of a special Voting Committee, to function and be nominated in accordance with the procedures in Article 21

Section C. A special vote for dissolution for the dissolution of the Coalition shall pass if $\frac{2}{3}$ of all members in good standing vote to dissolve the Coalition

Section D. Any amendment to this article must be ratified by $\frac{2}{3}$ of all members in good standing.

